(oc) Hello I'm Milissa Reierson. We're here in Nashville at Tennessee's Bicentennial Park and on today's show we're exploring success stories

(video) from people who have had a helping hand from state government. The lessons they've learned might help you utilize services in state government you didn't know were available.

(IN) Our first story shows retirement doesn't just mean the end of a career...it can be the beginning of a whole new one.

# (VIDEO Walking outside school into door)

65 YEAR OLD MILTON POTTS HAS DONE WELL WITH HIS LIFE..HE HAD A LONG CAREER AS A MECHANICAL ENGINEER, BUT WHEN HE RETIRED AND TRIED TO WORK PART-TIME OUT OF HIS HOME, THE JOBS WEREN'T THERE AND HE WAS HAVING A TOUGH TIME LIVING OFF OF SOCIAL SECURITY ALONE.

"Good Morning Lori, who do you got me for? For Miss Moore, Oh Miss Moore?"

WITH THE HELP OF THE SENIOR COMMUNITY SERVICE EMPLOYMENT PROGRAM AND THE TENNESSEE DEPARTMENT OF LABOR & WORKFORCE DEVELOPMENT, MR. POTTS HAS A NEW LEASE ON LIFE.

"With a show of hands, raise your hands if you learned something new today."

# (JOHN GOVERNOR, Senior Community Development Program)

"Milton Potts is a person who has had some success in the past in employment, but he had, when he came to us, was basically at a low point, he had not had any success in getting employment, I think there were some changes in the field he was in, it had become more high tech and his services were no longer in demand and he was desparate for an income. So we enrolled Mr. Potts and he turned out to be an excellent person for the program and the program worked very well for him as well."

# (VIDEO OF MILTON WRITING ON BOARD)

MILTON SIGNED UP FOR THE SENIOR COMMUNITY SERVICE EMPLOYMENT PROGRAM IN HIS AREA. THE PROGRAM OFFERS SENIORS 55 AND UP SKILLS TRAINING AND PLACES THEM INTO A NON-PROFIT ORGANIZATION OR GOVERNMENTAL AGENCY TO RECEIVE PAID ON THE JOB TRAINING, SUBSIDIZED BY THE FEDERAL GOVERNMENT. EVENTUALLY THE PROGRAM CAN LEAD TO A FULL TIME POSITION.

# (NATS MILTON)

"and the indians used pyranis teeth, I didn't know that."

NOW MILTON, IS A SUBSTITUTE TEACHER

(PAULETTE OSBORNE, Tennessee Department of Labor & Workforce Development)

"It builds a bridge for people who don't have the skills to compete with those that do and with Milton we were able to take his experience, get him into a substitute teaching position, he started out first with a subsidized position at the school, they saw an awful lot of potential in him, through that position he became much more confident and John Governor, his project director encouraged him to actually look into teaching.

# (MILTON POTTS)

"I started out by helping teachers running copies over at the Sycamore High School and I did that for about a year and someone there suggested I would make a good substitute teacher and I thought I was never around children much, my siblings were older, my next sibling is 5 years older, but the first day I came out of the classroom I knew it was something I could love as much as Engineering. I was in engineering all my life and I loved my job and the first day I walked out of the classroom I said hey I'm really fortunate at this late age I found something I like just as well. So to find something you like twice in your life, I feel blessed.

PRINCIPAL DIANE WILLIAMS SAYS HER SCHOOL SYSTEM HAS BEEN INVOLVED WITH THE SENIOR COMMUNITY SERVICE EMPLOYMENT PROGRAM FOR 2 YEARS.

## (DIANE WILLIAMS, Principal, Sycamore Middle School)

15:11 I think it's wonderful, it's great just to see them and they feel important again and feel like they have a place in life and they are actually meaningful and making a difference in people and to come in here to education there is nothing more worthwhile to satisfy the needs of a student to see you've done something to help their lives e more successful and when they see they've doing this it reflects positive back on them.

THE PROGRAM PLACES SENIORS IN ALL TYPES OF JOBS, IT TURNS OUT TEACHING WAS A GOOD FIT FOR MILTON. HE URGES OTHER SENIORS TO GET INVOLVED TOO.

#### ( MILTON POTTS)

"I recommend it highly for people who want to get out of the home and get back into being part of the workforce, I think it's a wonderful thing."

AND THE PROCESS IS EASY.

#### (MILTON POTTS)

I met with John Governor, he interviewed me in a local café I filled out some paperwork, I never even had to go over to the local office, he contacted me and said would you like to work in the educational field? And I said sure in what capacity and he said well if you can help the teachers at Sycamore Highschool, I said great and the process didn't take but a few days, no it's not complicated at all!

#### (JOHN GOVERNOR)

"If we get an inquiry we do what's called a pre-application and we take down that information over the telephone to see if they qualify. Then if they qualify, the next step and that is where we look at their income and then we certify, that determins if there is a position available, then they are enrolled in the program. They are placed in community service for 20 hours a week and that is what you really what's unique about this program, it's the only program that has that component, community service component and to qualify it has to be a government or non profit organization."

# (graphic here)

TO QUALIFY, SENIORS MUST BE 125 PERCENT UNDER THE POVERTY LEVEL WHICH MEANS ONLY AN INCOME OF 12,000 DOLLARS A YEAR FOR ONE PERSON AND 15,000 DOLLARS A YEAR FOR AN ELDERLY COUPLE.

#### (PAULETTE OSBORNE)

Many of our participants are low income women that their marraiges have broken up or they've lost their husbands, they're widows, they're displaced homemakers with a low income and they are too young for social security, so we help them through training and develop new skills that will transfer into an unsubsidized position.

#### (NATS, MILTON)

"I'll tell Miss Moore to give you a good grade on that. That's very good, thank you."

MILTON'S JOB IS PART TIME, HE GETS 55 DOLLARS A DAY FOR SUBSTITUTE TEACHING AND HE WORKS 3 TO FOUR DAYS A WEEK. AND THAT'S THE WAY HE WANTS IT, YOU SEE, MILTON HAS TURNED INTO A STUDENT HIMSELF...HE'S PURSUING HIS ENGINEERING DEGREE HE NEVER HAD THE CHANCE TO GET EARLIER IN LIFE.

HE SAYS HIS EXPERIENCE WITH THE SENIOR COMMUNITY SERVICE PROGRAM AND TEACHING CHILDREN HAS GIVEN HIM THE BOOST OF CONFIDENCE HE NEEDED.

#### (MILTON)

I can walk through the cafeteria and it's hard to explain the feeling you get when they all say, Hey Mr. Potts, it's a good feeling to know that your liked// and even though I'm strict, I'm strict, but I'm fair, it's been good. I think if you took a poll I would be 95% liked, I'm in the A range I know.

#### **END**

(OUT VO) When we come back, community and businesses team up to update Tennessee's day-care centers...stay with us.

#### COMMERCIAL BREAK

(IN) It's an exciting new trend in improving the quality of daycare centers across the state...Michelle Mowery Johnson brings us the story.

IT'S A RITUAL THAT'S REPEATED DAILY IN NEARLY EVERY COMMUNITY IN TENNESSEE AND ACROSS AMERICA—PARENTS DROPPING THEIR CHILDREN OFF AT DAYCARE.

Wonder if you'll do some art today. ....put your lunch away."

CHILD CARE CENTERS HAVE BECOME AN INTEGRAL PART OF OUR LIVES. WITHOUT THEM, MILLIONS OF AMERICANS AND THOUSANDS OF TENNESSEANS, LIKE NICOLE PORTER COULDN'T GO TO WORK.

(**Nicole Porter**) "You can't underestimate how important good day care is. I've been in situations where I haven't had it. I don't think everyone realizes how crucial

it is."

BUT IN ANDERSON COUNTY, A SMALL COMMUNITY IN EAST TENNESSEE, THEY HAVE REALIZED HOW CRUCIAL IT IS...AND HAVE COME UP WITH AN ORGANIZATION TO TACKLE THE CRITICAL NEED OF QUALITY CHILD CARE. THAT ORGANIZATION IS APTLY NAMED THE QUALITY CHILD CARE INITIATIVE OF ANDERSON COUNTY, OR QCI.

#### Monica Mowdy/QCI Executive Director

"We work on community development and we try to get the community to buy into the concept that they need to take care of their children in the community through child care endeavors."

MONICA MOWDY IS THE EXECUTIVE DIRECTOR OF QCI. THE NON-PROFIT PUBLIC/PRIVATE ORGANIZATION IS HOUSED AT THE UNION PLANTERS BANK BUILDING IN DOWNTOWN CLINTON. UP BANK IS A PRIMARY SPONSOR OF THE PROJECT, DONATING OFFICE SPACE AND MATERIALS—THESE IN-KIND DONATIONS FROM UP BANK TOTAL NEARLY \$50,000 A YEAR.

**NAT BREAK** 

"We can definitely help you match that."

FROM HER INSIDE HER OFFICE--AND OUTSIDE IN THE COMMUNITY--MONICA RAISES NOT ONLY IN-KIND DONATIONS AND MONEY, BUT AWARENESS. QCI IS FOCUSED ON EDUCATING THE PUBLIC ON THE NEED FOR QUALITY CHILD CARE AND THE CONCEPT HAS CAUGHT ON. AFTER

ONLY A YEAR-AND-A-HALF IN EXISTENCE, QCI HAS RAISED MORE THAN \$350,000 IN CASH AND SERVICES TO IMPROVE CHILD CARE IN THIS COMMUNITY.

(Monica Mowdy): "We take the money and in kind services and pour it right back into the centers."

DIRECTOR PATRICE COLLINS STARTED DOWN THE PATH TO QUALITY CHILD CARE WHEN SHE BOUGHT THIS BUSINESS FIVE YEARS AGO. IN THE SHORT TIME THAT QCI HAS BEEN BRINGING CHILD CARE CENTERS AND THE BUSINESS COMMUNITY OF ANDERSON COUNTY TOGETHER, KIDDIE KINGDOM HAS REAPED THE REWARDS—FROM PLAYGROUND EQUIPMENT FOR THE CHILDREN TO CASH FOR THE EMPLOYEES.

Patrice Collins/Child Care Center Owner "We've gotten bonuses, they've helped tremendously as far as money goes for employees, given them incentives to further their education and the training is tremendous."

AND QCI BRINGS THE TRAINING DIRECTLY TO THE CENTER, LIKE THIS HEALTHY KIDS CAMP.

#### NAT SOUND BREAK

"When you cough, when you sneeze, cover your nose and mouth if you please."

METHODIST MEDICAL CENTER OF OAK RIDGE IS A CRITICAL PARTNER IN QCI, DONATING NOT ONLY DOLLARS BUT PROFESSIONAL EXPERTISE. IN ADDITION TO CAMPS LIKE THIS ONE, METHODIST PROVIDES CPR AND FIRST AID TRAINING AND NUTRITION COUNSELING TO CHILD CARE CENTERS. THESE VALUABLE COURSES, MANY OF WHICH ARE NEEDED TO FULFILL STRICT STATE LICENSING REQUIREMENTS, DON'T COST THE CENTERS A DIME.METHODIST PRESIDENT JAN MCNALLY SAYS PARTNERING WITH QCI IS NOT ONLY THE RIGHT THING TO DO, IT'S ALSO AN INVESTMENT IN THE FUTURE OF ANDERSON COUNTY.

# Jan McNally/President Methodist Medical Center of Oak Ridge

"When you have healthy children in a safe environment, engaged in activities that promote healthiness and wellness, that's good for the community."

# Michelle Mowery Johnson/Reporting

"You've seen what QCI has done for the child care centers, but what about the businesses and employees of Anderson County. Just how are they impacted by the success of this program?"

# Brenda Hackworth/Director Community Outreach UT-Battelle

"We use the QCI as a drawing point...when we recruit the best and the brightest to come to Oak Ridge National Laboratories."

BRENDA HACKWORTH IS THE DIRECTOR OF COMMUNITY OUTREACH FOR UT-BATTELLEE, ANOTHER KEY INVESTOR IN THE PROGRAM. IN ADDITION TO RECRUITING NEW EMPLOYEES TO THE REGION, HACKWORTH SAYS HER COMPANY IS INTERESTED IN GROWING ITS OWN WORKFORCE.

AND QCI IS SOWING FERTILE GROUND AT PLACES LIKE THE OAK RIDGE NURSERY SCHOOL.

(**Brenda Hackworth**) "We feel quality child care is a very important step in teaching young people how to get along with each other, the learn a good work ethic. We feel it's very important that as they grow older that they get a good foundation...a good base."

AND THAT'S WHAT PARENTS LIKE NICOLE PORTER ARE LOOKING FOR. WITHOUT IT, THEY WOULDN'T HAVE THE PEACE OF MIND TO DO THEIR JOBS...AND DO THEM WELL.

#### (Nicole Porter) "When

I'm at work, I need to focus on what I'm doing and I don't think I could be as productive if I had to worry about where my kids were, whether they're cared for, learning and safe."

THE QUALITY CHILD CARE INITIATIVE OF ANDERSON COUNTY IS WORKING HARD MAKE SURE ALL CHILD CARE CENTERS HERE ARE PROVIDING THE BEST POSSIBLE CARE, WHILE EDUCATING THE FUTURE WORKFORCE.

THE WINNING COMBINATION OF THE ANDERSON COUNTY BUSINESS COMMUNITY AND CHILD CARE CENTERS, JOINED TOGETHER BY QCI, MAKES FOR A TRUE TENNESSEE SUCCESS STORY...SUCCESS THAT IS PAYING OFF TODAY...BUT MORE IMPORTANTLY, TOMORROW.

###

**(OUT)** It's a success in the least likely of places...

**(VO)** a catastrophic accident occurs on a construction site...and a surviving crew member tells us the story coming up on LGTW.

# **COMMERCIAL BREAK**

# (INTRO ON CAMERA)

OUR NEXT SUCCESS STORY COULD HAVE BEEN A TRAGEDY RATHER THAN SUCCESS. IT'S THE STORY OF VANCE HYNDMAN A DYNAMITE BLASTER WHO WAS HORRIFICALLY INJURED ON THE JOB. BUT WITH HIS DETERMINATION AND THE HELP OF THE TENNESSEE DEPARTMENT OF LABOR & WORKFORCE DEVELOPMENT'S WORKERS' COMPENSATION DIVISION, VANCE GOT THE HELP HE NEEDED TO START OVER.

#### (INTRO ON CAMERA)

OUR NEXT SUCCESS STORY COULD HAVE BEEN A TRAGEDY RATHER THAN SUCCESS. IT'S THE STORY OF VANCE HYNDMAN A DYNAMITE BLASTER WHO WAS HORRIFICALLY INJURED ON THE JOB. BUT WITH HIS DETERMINATION AND THE HELP OF THE TENNESSEE DEPARTMENT OF LABOR & WORKFORCE DEVELOPMENT'S WORKERS' COMPENSATION DIVISION, VANCE GOT THE HELP HE NEEDED TO START OVER.

#### (Nats Vance Hyndman looking at hay bails with wife)

#### (VOICE OVER)

ON THIS FALL WEEKDAY, VANCE HYNDMAN IS HOME WITH HIS WIFE WENDY RECUPERATING FROM LIFE THREATENING INJURIES HE GOT ON THE JOB MORE THAN A YEAR AGO.

# (Vance Hyndman, Injured Worker)

We got on the job site and we were test drilling the rock that was under the ground to see how much blasting would need to be done to give an estimate out to bill for. Later on that afternoon about 3:00 o'clock we'd been told to move from a worksite to another worksite and somehow or another we hit the overhead power lines and it electrocuted me. And I lost both my legs and severe damage to my left elbow and arm and burns to my right arm and the rest of my body as a whole.

#### (VOICE OVER)

VANCE'S CO-WORKER WAS KILLED INSTANTLY. VANCE WAS IN A DRUG INDUCED COMA FOR TWO WEEKS AND IN REHABILITATION FOR MONTHS AFTER THAT, LEARNING TO WALK ON HIS NEW ARTIFICIAL LEGS. IT WAS UP TO HIS WIFE WENDY TO GET THE WORKERS' COMPENSATION BENEFITS VANCE DESERVED.

#### (WENDY)

She was very efficient and helped me in every way, came to the rehab hospital to talk to Vance, outside of her time at work there, she was very helpful.

#### (VOICE OVER)

SHE IS, TERESA BULLINGTON, STATEWIDE COORDINATOR FOR WORKER'S COMPENSATION BENEFIT REVIEW.

# (Teresa Bullington, Statewide Coordinator, Workers' Compensation Benefit Review)

I went to where Vance Hyndman was at the Nashville rehab hospital and I really didn't know what type of injury or extent of the injury so when I walked in the room and I saw him sitting there I was quite taken aback because I didn't realize how extentensive it was.

# (VOICE OVER)

TERESA WORKED WITH THE HYNDMANS TO GET VANCE A WEEKLY WORKERS' COMPENSATION BENEFITS CHECK AND TO MAKE SURE ALL HIS MEDICAL EXPENSES WERE COVERED THROUGH HIS EMPLOYERS' WORKERS' COMPENSATION INSURANCE.

# (Wendy Hyndman, Injured worker's wife)

She filled us in on what to expect, how the insurance company normally handles this kind of situation what our rights were and if something happened that we didn't know about to contact her and she would get it taken care of. She laid it all out on the table and if we had a question or one would arise, she was very good at taking care of it.

#### (VOICE OVER)

AS VANCE GOT BETTER OVER THE NEXT YEAR HE BEGAN TO THINK ABOUT HIS FUTURE AND THE POSSIBILITY OF TAKING HIS EMPLOYER TO COURT FOR HIS INJURIES OR HANDLING THE CASE WITH TERESA AND LETTING A MEDIATOR SETTLE HIS WORKERS' COMPENSATION CLAIM

#### (VANCE)

I've got nothing but good things to say, they helped me tremendously. I'm not going to sit here and tell anybody that I didn't speak to an attorney because I did, but I didn't hire an attorney. I spoke to him, told him what the situation was and the good thing about it was that if you try going through a deposition and it don't work out. You can still hire a lawyer and proceed that way You don't have to jump on the band wagon and hire a lawyer right off the bat. That's the good thing about it for me.

#### (VOICE OVER)

HAROLD TROOPE, A WORKERS' COMPENSATION MEDIATOR WORKED WITH THE HYNDMAN'S AND VANCE'S EMPLOYER TO COME TO A SETTLEMENT WITHOUT GOING TO COURT.

(Harold Troope, Workers' Compensation Mediator) I think mediation is a much better process than litigation. Sometimes cases need to be litigated because of the circumstances but a vast majority of them do not. The truth be told, most of the people who come through this department have attorneys representing them, Vance did not. And for him it was a much easier process, he was able to come here for mediation in a matter of weeks rather than the months it could take if you file litigation.

# (VOICE OVER)

VANCE, HIS EMPLOYER AND THE EMPLOYER'S INSURANCE COMPANY AGREED ON A SETTLEMENT IN ABOUT 5 HOURS. AND IT'S A SETTLEMENT ALL SIDES SEEM TO BE HAPPY WITH.

**(VANCE)** with what I got I feel good about I wouldn't change it if I had to do it all over again, I would do the same thing.

#### (WENDY)

If a lot of people knew that was available, a lot of people would use it a lot more. I myself would not have thought of it. I think it would be beneficial for a lot more people, I think a lot of people don't realize it is available.

#### (Teresa)

I think by my answering their questions for them at each stage when they came up they felt secure enough, ok we know what's going on we understand it, they didn't have that insecurity like, we're in a panic, we better et some outside help on this.

# (VOICE OVER)

VANCE AND WENDY ACCEPTED A LUMP SUM SETTLEMENT AND VANCE HOPES TO ONE DAY RETURN TO WORK.

#### (VANCE)

I hope I continue to get a little better, I may be as well as I'm gonna be, I'm not gonna lay down and quit, I'm gonna continue till I get better and maybe one day I'll be able to go back to work and maybe do something, not what I used to do but I hope some day I can go back and do something.

#### (CONCLUSION)

THE WORKERS COMPENSATION BENEFIT REVIEW PROGRAM BEGAN IN 1992. THE FIRST YEAR, THE PROGRAM HELPED TO MEDIATE 26 CASES. IN 2002 WE SUCCESSFULLY MEDIATED 4000 CASES AND THE NUMBER IS GROWING. (GRAPHIC) IF YOU NEED HELP WITH YOUR WORKERS' COMPENSATION WHETHER YOU'RE AN EMPLOYER OR AN EMPLOYEE, CONTACT OUR DEPARTMENT AT (615) 741-2395 OR 1-800-332-2667.

#### (INTRO ON CAMERA)

ACROSS THE UNITED STATES 20 PERCENT OF ADULTS DON'T HAVE THEIR HIGH SCHOOL DEGREE... TENNESSEE'S ADULT EDUCATION PROGRAMS CAN MAKE THE DIFFERENCE BETWEEN BEING A HIGH SCHOOL DROPOUT AND BECOMING A TRUE SUCCESS STORY.

WITH A POPULATION JUST UNDER 11 THOUSAND, LAWRENCEBURG IN MIDDLE TENNESSEE FEELS LIKE TIME IS PASSING THE CITY BY. IN ITS CITY SQUARE, A MONUMENT STANDS HONORING ONE OF THE CITY'S FOUNDERS, DAVY CROCKETT, WHO IS KNOWN NATIONALLY AS THE HERO

OF THE ALAMO, BUT TO LOCALS, CROCKETT IS ONE OF LAWRENCEBURG'S FIRST CITY LEADERS WHO HELPED LAY OUT LAWRENCE COUNTY. NOW 186 YEARS LATER ANOTHER KIND OF HERO HAS EMERGED IN THE CITY LEADERSHIP....THE NEW MAYOR OF LAWRENCEBURG, ALLEN CHAPMAN. PEOPLE SEE THE MAYOR AS A TRUE SUCCESS STORY, BECAUSE HE STARTED HIS JOURNEY TO MAYOR AS A HIGH SCHOOL DROPOUT.

# **Caroline Chapman**

It really wasn't a big issue. I knew he had goals out there and I knew he would reach them, he was 25 at the time and was getting serious about what he was going to do with his life and there was no question that he was going to achieve what he was going to do. I just never questioned it.

# Allen Chapman

Some times we make bad decisions. And I just wanted to make up for it. It doesn't mean just because you make a mistake. We live in a country of second chances and so I had a second chance...

# **(VO)**

THE ROAD TO BEING MAYOR OF LAWRENCEBURG HASN'T BEEN AN EASY ONE.

AFTER LEAVING HIGH SCHOOL HIS SENIOR YEAR, CHAPMAN CHOSE TO JOIN THE NATIONAL GUARD, BUT THE MILITARY REQUIRES A HIGH SCHOOL DIPLOMA. SO HE TOOK THE TEST AT COLUMBIA STATE COMMUNITY COLLEGE, PASSED IT AND WAS STATIONED AT FT. BRAGG WITH THE 82<sup>ND</sup> AIRBORNE DIVISION AS A PARATROOPER. AFTER THE MILITARY HIS WIFE SUGGESTED THEY TRY SOMETHING NEW.

# **Caroline Chapman**

At the time he was working construction and knew he didn't want to do that forever and I just suggested let's go to college and we were married and my parents pushed him into is so he we just went together for 4 years and he finished and the rest is history.

#### (VO)

AFTER WORKING IN THE DAY AND ATTENDING COLLEGE AT NIGHT FOR 5 YEARS, CHAPMAN NOW WITH A DEGREE IN CRIMINAL JUSTICE IN HAND WORKED FOR THE LAWRENCE COUNTY SHERIFF'S DEPARTMENT AND THEN ACHIEVED HIS ULTIMATE GOAL OF BEING A TN HIGHWAY PATROLMAN...BUT IT STILL WASN'T ENOUGH.

#### Allen Chapman

I always want to go higher or climb that ladder. Keep reaching for the stars so to speak. I always believe there is more to achieve. My dream is to go to law school one day...it's very hard with working. Maybe it won't happen, but education is so important. It opens the doors. If you limit yourself you are very limited in what you can do. So I believe in always reaching higher and setting my goals always higher. (11:20)

# **(VO)**

HIS NEXT GOAL WOULD BE THE MAYOR'S SEAT IN LAWRENCEBURG. DURING HIS RACE FOR MAYOR, CHAPMAN HELD NOTHING BACK ABOUT HIS DECISION TO DROP OUT OF SCHOOL. IN FACT IT WAS PART OF HIS CAMPAIGN...AND IN THIS FARMING COMMUNITY WHERE HARD WORK IS PART OF EVERYDAY LIFE, THE PEOPLE OF LAWRENCEBURG SHOWED THEIR SUPPORT BY VOTING OUT THE INCUMBENT MAYOR AND BRINGING IN ALLEN CHAPMAN.

NOW CHAPMAN IS WORKING WITH CITY OFFICIALS TO PROMOTE ADULT EDUCATION IN LAWRENCEBURG AND LAWRENCE COUNTY....BY PASSING AN ORDINANCE REQUIRING CITY EMPLOYEES TO HAVE THEIR HIGH SCHOOL EDUCATION. THE DECISION PASSED WITH UNANIMOUS SUPPORT BY THE MAYOR AND BOARD OF COMMISSIONERS.

#### Allen Chapman

When I came in here as Mayor I wanted to know who didn't have their high school education and we have some that don't so I'm offering a chance for those who don't to get their GED and the city will pay for it.

# **(VO)**

STATISTICS FROM THE US CENSUS SHOW THAT OF THE POPULATION IN THE CITY OF LAWRENCEBURG...35% DON'T HAVE THEIR HIGH SCHOOL DIPLOMA. THAT'S 15% HIGHER THAN THE NATIONAL AVERAGE IN 2000...MAYOR CHAPMAN SEES THESE STATISTICS AS AN OPPORTUNITY TO MAKE A DIFFERENCE.

#### **Caroline Chapman**

He is an inspiration out there that if he can do it then I can do it. Dropped out of school, went to the military, went to college and now he's mayor...that's a pretty big thing.

#### Allen Chapman

But I want people to know that you can overcome anything. You can do anything through hard work and anything is possible. I try to tell people, "don't say you can't do it, don't put yourself down." Go for it and reach for the stars and then you can do whatever

(VO) IF YOU WOULD LIKE MORE INFORMATION ON THE STORIES YOU'VE SEEN ON LET'S GO TO WORK...YOU CAN FIND OUR WEBSITE ON THE INTERNET AT <a href="https://www.tennessee.gov/labor-wfd">www.tennessee.gov/labor-wfd</a> OR CALL YOUR LOCAL TENNESSEE CAREER CENTER OR THE TN DEPARTMENT OF LABOR & WORKFORCE DEVELOPMENT FOR GOVERNMENT SERVICES IN YOUR AREA.

(OC) That's the end of our show; I'm Milissa Reierson and thanks for watching Let's Go to Work, Bye!